

Before you give an “E” ... Ask yourself...



Is it something that the person benefits by?

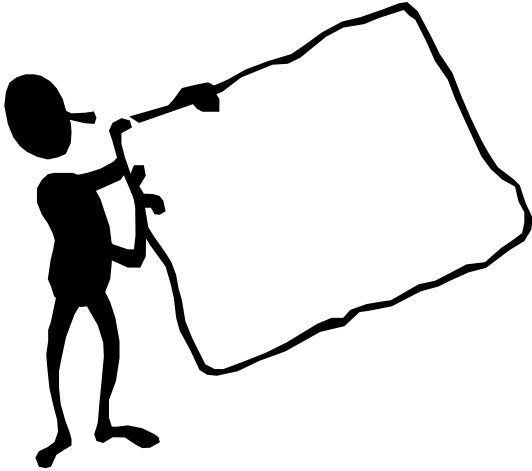
Is it something the person initiated?

Did it require extra time or effort by the individuals supporting the person?

Is this something that you have seen before?

Can it be replicated?

Does it make you go “WOW”?



When you are giving an “E” you will need to...

Know what, VERY SPECIFICALLY, was done that was unique.
Be able to document the evidence or facts that led the finding to be an “E”.